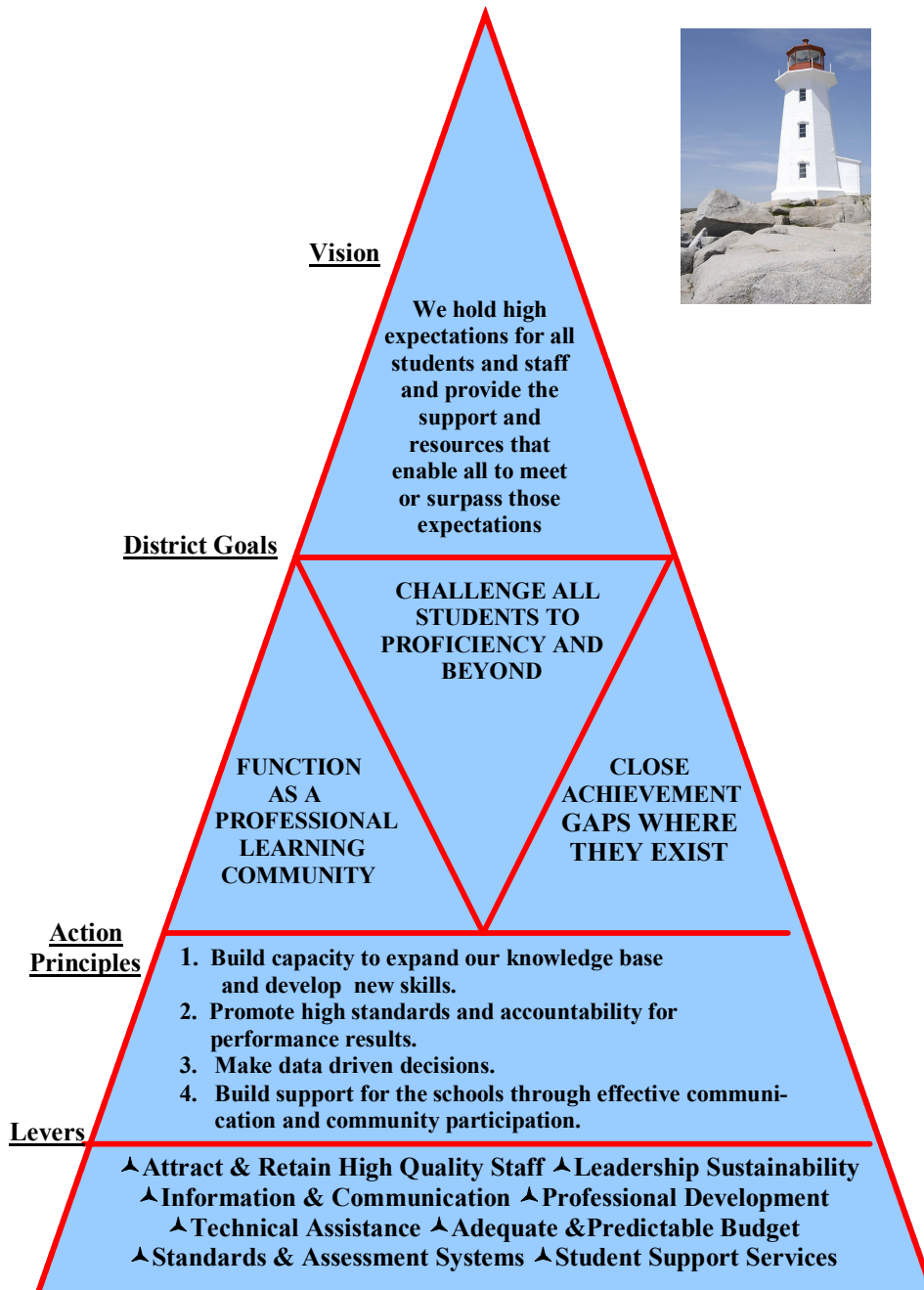


**Cohasset Public Schools**  
*Continuing the Commitment to Excellence*  
[www.cohassetk12.org](http://www.cohassetk12.org)



Strategic Plan (2004-2009) a Review of Goals

## Strategic Plan 2004-2009

**VISION: We hold high expectations for all students and staff and provide the support and resources that enable all to meet or surpass those expectations:**

### Evidence of Completion

- 1. To Improve Communication Among Parents, Community, Staff, and Town Government**
  - Implemented school based website (School Fusion).
  - Creation of monthly financial statements.
  - Provided additional revenue (budget offsets) through fees, tuition, grants and gifts.
  - Created a transparent on line budgeting process.
  - Developed Memorandum of Understanding with Cohasset Police Department.
  - Developed a community partnership with Cohasset Education Foundation.
  - Developed a 5 year financial plan with Town Boards.
  - Implemented “connect ed” communication program.
  - Developed Administrative Council.
  
- 2. To set and articulate high expectations for all students and staff**
  - Analyzed assessment data to evaluate curriculum, plan instruction, monitor student progress, and measure student outcomes (Dibels, Gallileo, Wrap, Stanfords, ACT, PSAT, SAT, A.P. results).
  - SAT scores in 2009 averaged 1664 (547 critical reasoning, 561 in math, and 556 in writing).
  - Attracted and retained “Highly Qualified” teaching staff (98%).
  - Ranked by Newsweek to be one of the top high schools in the country.
  - Encouraged students to challenge themselves. A.P. exams administered in 2009 up 17% from the previous year from 194 students enrolled to 227 with approximately 80% scoring 3 or higher.
  - Encouraged applications to some of the most prestigious colleges and universities in the country. 93% of the class continuing on to further their education. According to Barron’s Criteria, 18% of graduates accepted at most competitive, 21% highly competitive, 17% very competitive and 30% competitive.
  - Implemented a standards based progress reporting system K-5.
  - Upgraded building technology and utilized technology tools to enhance instruction and professional development activities (addition of Virtual High School, development of middle school engineering lab, replacement of Osgood computer lab, development of STEM labs at Deer Hill and Osgood school, renovation of “state of art” digital language lab at Cohasset Middle-High School.
  - Implemented the process for curriculum renewal K-12 and the restructuring of departments (Humanities, STEM and Fine Arts) to meet 21st century skills.

## Strategic Plan 2004-2009

3. **To provide a safe, respectful and positive learning environment for students, staff, and the community**
  - Installed security cameras in all buildings.
  - Established Emergency Safe Schools Protocols.
  - Installed heating and lighting controls in both the High School and Osgood School to conserve energy.
  - Developed “new” policy manual-new policies include wellness policy, bullying policy, Cori policy and internet (AUP) policy.
  - Expanded evening custodial staff positions at Deer Hill School and Osgood School.
  - Expanded building utilization for town athletic programs, recreation programs, and public use.
  - Developed school bus replacement schedule with CPC.
  - Communicated core values to students through assemblies and character education initiatives.
  - Developed guidelines for investigating bullying behavior and provided special programs for students and parents.
  - Retrofit school buses to reduce pollution.
  
4. **To develop and implement a plan to meet present and future needs of Cohasset’s student population**
  - Expanded full day Kindergarten Program.
  - Developed CPS integrated pre-school program.
  - Designed Primary Learning Center program for severe special needs population.
  - Forecast demographic shifts and projected staffing to maintain class size.
  - Established collaborative purchasing of classroom supplies and materials, lunch program food supplies, custodial supplies through The Education Cooperative (TEC).
  - Established collaborative purchasing of heat and electricity with SSEC.
  - Coordinated collaborative purchasing of Special Education transportation with North River Collaborative.
  - Designed cooperative athletic teams with Scituate, Hull and Norwell to maintain undersubscribed programs.
  - Regionalized positions such as Food Service Director with Hingham.
  - Updated new Scott Foresman reading and Social Studies series, Everyday Math Program, Global Studies, and Physics Program to meet present and future needs of Cohasset student population.
  - Revised Elementary and Secondary Program of Studies with a focus on 21st Century Skills.

NEXT STEPS;  
STRATEGIC PLAN  
2010—2015

*Mission:*

*Continuing*

*The*

*Commitment*

*To*

*Excellence*